

## **Employer FAQs**

### **How can YES support my business in hiring?**

YES helps employers find motivated, job-ready youth who have completed career coaching, skills training, and employment preparation. We simplify the hiring process by matching you with the right candidates, saving you time and effort.

### **What kind of candidates does YES provide?**

We work with youth aged 15-30 from diverse backgrounds, including those seeking entry-level positions, skilled trades opportunities, and entrepreneurial support. Our candidates come prepared with workplace training and are eager to contribute.

### **What programs does YES offer to prepare candidates?**

YES provides a range of programs to ensure candidates are workforce-ready, including:

1. Employment Counseling & Job Placement – Helping youth find meaningful jobs.
2. Pre-Employment & Skills Training – Equipping candidates with essential workplace skills.
3. Financial Literacy & Entrepreneurship Support – Teaching business fundamentals and money management.
4. Skilled Trades & Apprenticeships – Connecting youth with careers in trades.
5. Mentorship & Career Development – Offering guidance and networking opportunities with industry professionals.

### **Does it cost anything to hire through YES?**

No, our hiring services are completely free. Additionally, many of our programs offer wage subsidies and financial incentives to help businesses reduce hiring costs.

### **What industries do YES candidates work in?**

We support hiring across various industries, including retail, hospitality, customer service, administration, skilled trades, and more. If you have specific requirements, we can help find candidates that fit your needs.

### **How does the hiring process work?**

1. Share your job openings with us.
2. We screen and recommend qualified candidates.
3. You interview and select the best fit.
4. Our team provides ongoing support to ensure a smooth onboarding process.

### **Can my company collaborate with YES beyond hiring?**

Yes! Companies can partner with YES in various ways, including mentorship programs, industry-specific workshops, and sponsorships for YES events. These collaborations not only support youth employment but also enhance corporate social responsibility initiatives.

### **Does YES host networking events for employers?**

Yes, YES organizes events such as open house events, job fairs, employer panels, and industry roundtables. These events offer opportunities to connect with potential hires, industry professionals, and community partners.

### **What kind of support does YES provide to employers during and after hiring?**

Employers receive ongoing support from YES throughout the hiring process. This includes pre-screening candidates to ensure a good match, providing onboarding guidance, conducting post-placement check-ins, and offering access to training resources and mentorship opportunities.

### **How long does it take to match candidates with job openings?**

The timeline varies depending on job requirements and candidate availability. In most cases, employers can expect a list of qualified candidates within a few days to a couple of weeks. If the role requires specialized skills, the process may take longer.

### **Are there any tax benefits or government incentives for hiring through YES?**

Yes, many YES programs offer wage subsidies and hiring incentives. Additionally, some government initiatives provide tax credits for businesses hiring youth, newcomers, or individuals from underrepresented communities. YES can assist employers in exploring funding options and navigating the application process.

### **What if the candidate isn't the right fit?**

If a placement doesn't work out, we will work with you to find a better match and provide any necessary support to ensure a successful hiring experience.

### **Can I hire more than one candidate through YES?**

Yes! We can assist with hiring one employee or multiple, depending on your business needs.

### **How do I get started?**

Getting started is easy! Contact our team via phone, email, or LinkedIn, and we'll guide you through the process of recruiting with YES.