

# YES

## Program Guide



### Employment Service

Employment Service (ES) is a program to help people find and keep jobs. Depending on the type and level of services required, the program has different components for participants which includes:

- Assisted Service and Employer Training Subsidies
- Resources & Information (RI)



### Youth Job Connection:

Youth Job Connection (YJC) is a program to help youth, 15 – 29 years old, find and keep jobs. It is a PAID program with several components including:

- Planning and Coordination
- Pre-employment Activities
- Job Placement / Work experience
- Education and work transitions supports



### Youth Job Connection Summer:

Youth Job Connection Summer is a program aimed to provide high school students with a part-time or summer job.

Students will get at least 20 hours of paid training, mentorship and job-coaching even after the program ends.





# YES

## Program Guide



### BizStart Entrepreneurship

Operating from the Youth Business Centre, BizStart is a part-time, 14 week entrepreneurship training program that assists youth to start a business and find employment.

Trainings are offered in marketing, business planning, management, and other business related topics. Youth will be matched with a mentor from the business community for ongoing support and advice.



### Lighthouse Project:

The Lighthouse Project assists job-seekers who might be stressed or anxious about looking for or maintaining full-time (30 hours per week or more) employment.

Delivered through small group workshops and one-on-one career counseling sessions, participants engage in different topics such as:

- Paid work placement
- Interview preparation, job search support
- Resume and cover letter development
- Relapse prevention planning



### Career Discovery (OW Program):

Career Discovery is a program for individuals who are looking for help with their career path. The program provides participants with an opportunity to receive professional career testing that leads to additional skills training. Individual must be on social assistance and be referred by a TESS caseworker.





# YES

## Program Guide



### Career Opportunity (OW Program)

The Career Opportunity Program assists job ready individuals on social assistance to find and maintain employment.

**Services include:**

- Job development and job matching
- Job fairs, hiring events, guest Speakers
- Job Boards, Job Search Resources
- Individual career counselling
- Interactive seminars/guest speakers
- Interview training and mock interviews



### This Way ONward

Youth receive specialized retail specific training which may include: Retail Hard and Soft Skills, Stress Management, Work Life Balance, Personal Skills Development and Financial Literacy.

After completing pre-employment training, clients are connected to interview opportunities at Old Navy stores throughout the GTA, and career counselling for the program year.



### YESNet

YESNet is a national initiative dedicated to helping young people overcome youth employment challenges through targeted training and education.

We collaborate with organizations across the country to provide free, high-quality educational resources, empowering youth to access essential learning tools in their communities.





# YES

## Program Guide



### YESAbility

YESAbility is an employment program for youth and adults with disabilities. YESAbility provides individualized action planning, career counselling, specialized Job Development, labour market information, work placement opportunities, accommodation support, on-the-job coaching. The program also provides access to additional assistance through ODSP Employment Supports.



### YES Mentorship Program

YES Mentorship Program connects YES clients to Industry Leaders in order to build capacity, employability, networks and foster entrepreneurship in young people through establishing supportive, caring and trusting relationships with mentors.

This program gives hundreds of youth the opportunity to seek and find mentors to help guide them in their career journey or entrepreneurial endeavors!



### Financial Literacy, Capability and Inclusion Curriculum

Developed by YES with the support of HSBC Bank, the Financial Literacy, Capability and Inclusion Curriculum is the organization's latest innovation in helping youth gain the attitude, knowledge, skills, and self-efficacy needed to make and exercise responsible money management decisions.





# YES



## Program Guide

### Career JumpStart: CyberSecurity Analyst Project

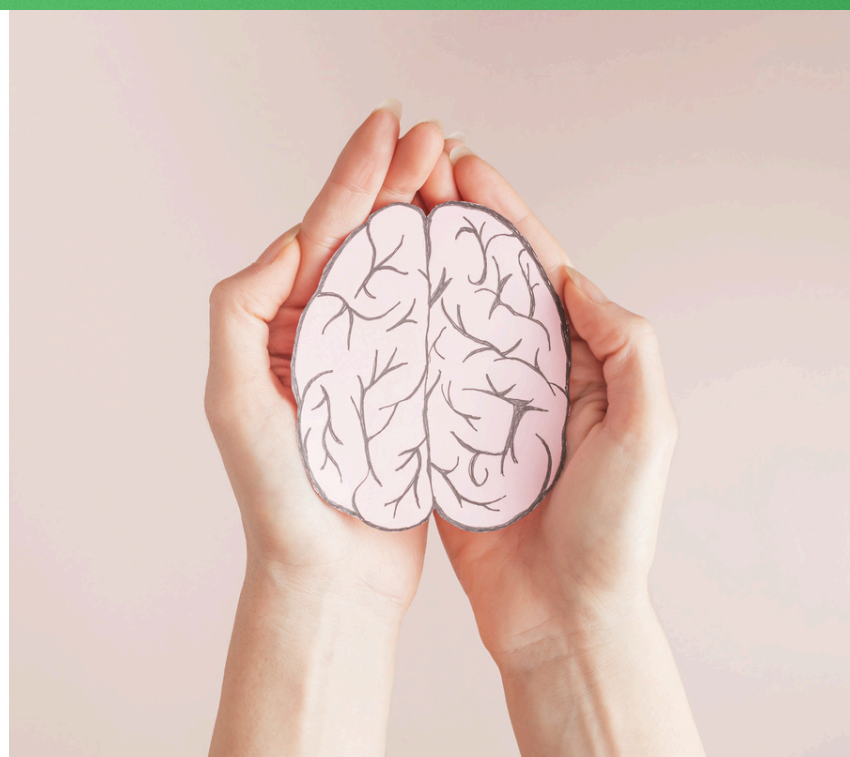
The Career Jumpstart program offers paid technical training in partnership with IBM as well as employment and mental health supports to help you thrive in the workforce.

Our program will help match young job seekers with the skills and connections needed to fill this in-demand field, while also providing resources and strategies to support the mental health of young workers.



### WorkAbility

The YES WorkAbility (YWA) Project is designed to assist employers in creating inclusive and accessible workplaces for persons with mental health disabilities. We offer a range of resources including coaching, training, and human resources support. This project will build employer awareness, raise the profile of persons with mental health disabilities within the labour market, and help workplaces thrive in creating mentally healthy environments for all employees.



### YES2Trades

YES2Trades is a program for youth aged 16-29 who is interested in exploring the trades. The 8-week program provides youth with training workshops and hands-on experience through job placement opportunities.

Youth will also be certified in:

- WHMIS
- Working at Heights
- First Aid





# YES

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To learn more in depth about the programs offered at YES, please visit our website:

**<https://www.yes.on.ca/programs/>**

Additionally, if you have further questions, please email us at:

**[yes@yes.on.ca](mailto:yes@yes.on.ca)**